ALMOG KOREN

CTO · Head of Engineering · Head of AI

Tallinn, Estonia | +372 5315 8396 | almog@almog.io | almog.io | linkedin.com/in/almogkoren
Authorized to work in Estonia · Open to relocation or remote

SUMMARY

Venture-backed founder and CTO with 15+ years building and scaling AI-powered software products. Founded DogBase (Techstars '23), an AI-driven B2B SaaS platform used by professional K9 teams in 10+ countries, and winner of the **Latitude59 2026 pitch competition (selected from 465 startups across 53 countries)** and an **NVIDIA Inception** member. Hands-on depth in Go, SvelteKit, Flutter, and Google Cloud, combined with executive ownership of AI product strategy, engineering org design, the AI platform and tooling the whole engineering team builds on, fundraising, and enterprise GTM. Now seeking a full-time CTO, Head of Engineering or Head of AI role where I can bring founder-level ownership to a growing product team.

CORE SKILLS

Engineering Leadership: CTO leadership · Engineering org design · Team scaling & hiring · Technical strategy · Roadmapping · Agile delivery · Budget & cost optimisation

AI & Data: LLM integration · RAG and agent architecture · AI product strategy · Model evaluation & selection · Computer vision · Vertex AI · Gemini · Claude · OpenAI · BigQuery

AI Platform & Governance: AI-native engineering (Claude Code, Copilot, MCP servers) · Team-level AI tooling adoption · AI development standards & onboarding · Evals, guardrails & observability · Model routing & LLM cost control · AI usage policy for data, security and cost

Cloud & Infrastructure: Google Cloud · Firebase · Cloud Run · Kubernetes · Docker · CI/CD · Event-driven & distributed systems

Security & Compliance: GDPR & data privacy · Role-based access control · GCP IAM · Encryption at rest/in transit · Audit logging · Secure handling of sensitive & law-enforcement data

Full Stack: Go · TypeScript · Python · SvelteKit · React · Flutter · Node.js · PostgreSQL · MongoDB · Redis

EXPERIENCE

Founder, CEO & CTO | DogBase (Techstars '23) **Dec 2022 – Present**

Tallinn, Estonia (remote-first) · AI-powered B2B SaaS for professional K9 teams (law enforcement, search & rescue, detection, sport), used in 10+ countries

- Won the **Latitude59 2026 pitch competition**, selected from **465 startups across 53 countries**; accepted into the NVIDIA Inception program.
- Drove 100% organic, product-led growth with **zero paid acquisition**: **350K+ training minutes logged** (up 39% in six months), **35% signup-to-active conversion**, and ~70-minute average training sessions.
- Built the engineering org from zero: hired and led a distributed team of **10 engineers** across backend, mobile, AI, and data, owning hiring, onboarding, code standards, and delivery.
- Defined and shipped the AI product line: evaluated LLM and computer-vision models (Gemini, Vertex AI), took **Intelligent Journal and AI Vision to production**, and designed the RAG architecture for the platform's AI co-pilot.
- Architected a distributed full-stack platform: **SvelteKit, Flutter, and Go microservices on Cloud Run**, with event-driven services, Firebase/Firestore and BigQuery data infrastructure, and automated CI/CD.
- Built the team's **AI engineering platform**: rolled out Claude Code and Copilot with onboarding guides and AI development standards, and designed an MCP server architecture with a CLAUDE.md context system spanning a six-codebase stack.
- Owned security and compliance for law-enforcement and government customers: **GDPR** alignment, role-based access control, GCP IAM policy management, encryption in transit and at rest, and audit logging.
- Drove enterprise GTM alongside engineering: built law-enforcement and government sales pipelines across multiple countries, defined ICP and pricing, and owned the company's investor narrative and fundraising materials.

Fractional CTO & Technical Consultant | Almog Development Studio **May 2020 – Present**

Remote · Selective advisory and delivery engagements across health-tech, Web3, fintech, and real estate

- Hired and led engineering teams of **5–15** across client startups, owning technical strategy, architecture decisions, team structure, and delivery.
- Advised CEOs and founders on technical strategy, fundraising narratives, build-vs-buy decisions, and engineering hiring, bridging board-level goals and engineering execution.
- **Midved:** stood up the development capability of a cost-engineering firm from nothing; hired its AI engineer and shipped its first AI project.
- **Donisi Health:** delivered a Flutter health-monitoring app (iOS + Android) with BLE integration for medical-grade wearables.
- **ArDrive:** shipped a Flutter Web3 mobile app on the Arweave blockchain, with encrypted file management and wallet integration.
- **Lineups.io:** architected an analytics platform MVP (MeteorJS, React, Node.js) for multifamily real estate.

Senior Software Engineer & Team Lead | Boral **Jan 2019 – May 2020**

Sydney, Australia

- Led an 8-member cross-functional team building Boral Connects, delivering a **65% reduction in deployment times** and **$500K in annual savings**.
- Drove Agile adoption across the integration team: sprint retrospectives, velocity tracking, and code-review standards that improved delivery predictability.
- Mentored junior engineers and served as primary technical liaison between engineering, product, and senior stakeholders.

Senior Software Engineer | Premonition.io **Jun 2018 – Jan 2019**

Sydney, Australia

- Built the Ember.js frontend dashboard for a real-time predictive logistics platform.

Senior Software Engineer | Sitemate (Construction Cloud) **Jun 2017 – May 2018**

Sydney, Australia

- Built the Construction Cloud mobile app (React Native, iOS + Android) with offline-first sync: **30% reliability improvement** and **40% fewer user-reported bugs**.

EARLIER CAREER

Founder & Engineering Consultant | Almog Design Studio, Remote · 2015 – 2017
Founded a boutique engineering consultancy delivering web, mobile, and brand work for international startups. Clients included Nokia, Intel, and Cvent.

CTO & Co-Founder | Platfarm · Scoreoid, Tel Aviv · 2012 – 2015
Platfarm: Techstars-backed agri-tech taken from concept to paying customers (exited via share sale). Scoreoid: gaming backend-as-a-service with a 4,500+ developer community; secured funding.

Product Manager & Team Lead | Enabley (Time To Know), Tel Aviv · 2014
Led a 12-person engineering team; transitioned the org from outsourced to internal development, improving quality and delivery speed.

SPEAKING & COMMUNITY

NYS Technical Rescue Conference, Oriskany NY (2026) · Foreign Founders Meetup, Tallinn (2026) · International Police K9 Conference, Las Vegas (2025) · World Police Summit, Dubai (2024) · Frontex, Kraków (2024) · DroidCon, Tel Aviv

Founded the Meteor Tel Aviv and Flash/Flex Israel developer communities (500–650+ attendees); sponsors included Wix, Adobe, Yahoo, and RIM.

EDUCATION & MILITARY SERVICE

Associate Degree, Interactive Media | Kinneret College

Special Forces · Team Leader, Communications & Medic | Israel Defense Forces

Engineer & Boat Coxswain, Honours Graduate; Section Leader, 50+ sailors | US Navy

Languages: English (native)