

ALMOG KOREN

CTO · Head of Engineering · AI-Powered SaaS

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Authorized to work in Estonia · Open to relocation or remote

SUMMARY

Venture-backed founder and CTO with 15+ years building and scaling AI-powered software products. Founded DogBase (Techstars '23), an AI-driven B2B SaaS platform used by professional K9 teams in 15+ countries, and winner of the **Latitude59 2026 pitch competition (selected from 465 startups across 53 countries)** and an **NVIDIA Inception** member. Hands-on depth in Go, SvelteKit, Flutter, and Google Cloud, combined with executive ownership of AI product strategy, engineering org design, team-level AI tooling adoption, fundraising, and enterprise GTM. Now seeking a full-time CTO / Head of Engineering role where I can bring founder-level ownership to a growing product team.

CORE SKILLS

Engineering Leadership: CTO leadership · Engineering org design · Team scaling & hiring · Technical strategy · Roadmapping · Agile delivery · Budget & cost optimisation

AI & Data: LLM integration · RAG architecture · AI product strategy · Model evaluation · Computer vision · Vertex AI · Gemini · BigQuery

AI-Assisted Engineering: Claude Code · GitHub Copilot · MCP server architecture · Team-level AI tooling adoption · AI development standards & onboarding

Cloud & Infrastructure: Google Cloud · Firebase · Cloud Run · Kubernetes · Docker · CI/CD · Event-driven & distributed systems

Security & Compliance: GDPR & data privacy · Role-based access control · GCP IAM · Encryption at rest/in transit · Audit logging · Secure handling of sensitive & law-enforcement data

Full Stack: Go · SvelteKit · React · Flutter · TypeScript · Node.js · PostgreSQL · MongoDB · Redis

EXPERIENCE

Founder, CEO & CTO | DogBase (Techstars '23)

Dec 2022 – Present

Tallinn, Estonia (remote-first) · AI-powered B2B SaaS for professional K9 teams (law enforcement, search & rescue, detection, sport), used in 15+ countries

- Won the **Latitude59 2026 pitch competition**, selected from **465 startups across 53 countries**; accepted into the NVIDIA Inception program.
- Drove 100% organic, product-led growth with **zero paid acquisition: 350K+ training minutes logged** (up 39% in six months), **35% signup-to-active conversion**, and ~70-minute average training sessions.
- Built the engineering org from zero: hired and led a distributed team of **10 engineers** across backend, mobile, AI, and data, owning hiring, onboarding, code standards, and delivery.
- Defined and shipped the AI product line: evaluated LLM and computer-vision models (Gemini, Vertex AI), took **Intelligent Journal and AI Vision to production**, and designed the RAG architecture for the platform's AI co-pilot.
- Architected a distributed full-stack platform: **SvelteKit, Flutter, and Go microservices on Cloud Run**, with event-driven services, Firebase/Firestore and BigQuery data infrastructure, and automated CI/CD.
- Established **AI-assisted development practices** across the team (Claude Code, Copilot): authored onboarding guides and AI development standards, and designed an MCP server architecture with a CLAUDE.md context system spanning a six-codebase stack.
- Owned security and compliance for law-enforcement and government customers: **GDPR** alignment, role-based access control, GCP IAM policy management, encryption in transit and at rest, and audit logging.
- Drove enterprise GTM alongside engineering: built law-enforcement and government sales pipelines across multiple countries, defined ICP and pricing, and owned the company's investor narrative and fundraising materials.

Fractional CTO & Technical Consultant | Almog Development Studio

May 2020 – Present

Remote · Selective advisory and delivery engagements across health-tech, Web3, fintech, and real estate

- Hired and led engineering teams of **5–15** across client startups, owning technical strategy, architecture decisions, team structure, and delivery.

- Advised CEOs and founders on technical strategy, fundraising narratives, build-vs-buy decisions, and engineering hiring, bridging board-level goals and engineering execution.
- **Donis Health:** delivered a Flutter health-monitoring app (iOS + Android) with BLE integration for medical-grade wearables.
- **ArDrive:** shipped a Flutter Web3 mobile app on the Arweave blockchain, with encrypted file management and wallet integration.
- **Lineups.io:** architected an analytics platform MVP (MeteorJS, React, Node.js) for multifamily real estate.

Senior Software Engineer & Team Lead | Boral

Jan 2019 – May 2020

Sydney, Australia

- Led an 8-member cross-functional team building Boral Connects, delivering a **65% reduction in deployment times** and **\$500K in annual savings**.
- Drove Agile adoption across the integration team: sprint retrospectives, velocity tracking, and code-review standards that improved delivery predictability.
- Mentored junior engineers and served as primary technical liaison between engineering, product, and senior stakeholders.

Senior Software Engineer | Premonition.io

Jun 2018 – Jan 2019

Sydney, Australia

- Built the Ember.js frontend dashboard for a real-time predictive logistics platform.

Senior Software Engineer | Sitemate (Construction Cloud)

Jun 2017 – May 2018

Sydney, Australia

- Built the Construction Cloud mobile app (React Native, iOS + Android) with offline-first sync: **30% reliability improvement** and **40% fewer user-reported bugs**.

EARLIER CAREER

Founder & Engineering Consultant | Almog Design Studio, Remote · 2015 – 2017

Founded a boutique engineering consultancy delivering web, mobile, and brand work for international startups. Clients included Nokia, Intel, and Cvent.

CTO & Co-Founder | Platfarm · Scoreoid, Tel Aviv · 2012 – 2015

Platfarm: Techstars-backed agri-tech taken from concept to paying customers (exited via share sale). Scoreoid: gaming backend-as-a-service with a 4,500+ developer community; secured funding.

Product Manager & Team Lead | Enabley (Time To Know), Tel Aviv · 2014

Led a 12-person engineering team; transitioned the org from outsourced to internal development, improving quality and delivery speed.

SPEAKING & COMMUNITY

NYS Technical Rescue Conference, Oriskany NY (2026) · Foreign Founders Meetup, Tallinn (2026) · International Police K9 Conference, Las Vegas (2025) · World Police Summit, Dubai (2024) · Frontex, Kraków (2024) · DroidCon, Tel Aviv

Founded the Meteor Tel Aviv and Flash/Flex Israel developer communities (500–650+ attendees); sponsors included Wix, Adobe, Yahoo, and RIM.

EDUCATION & MILITARY SERVICE

Associate Degree, Interactive Media | Kinneret College

Team Leader, Communications & Medic | Israel Defense Forces

Engineer & Boat Coxswain, Honours Graduate; Section Leader, 50+ sailors | US Navy

Languages: English (native)